



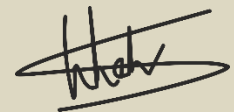
BYE - LAWS

PREFACE

IHRC Bye - Laws is a living document, an instrument which makes the International Human Rights Council system work. Its flexibility lies in its amendments. In this edition, the text of the Bye - Laws of IHRC has been brought up to date by incorporating therein all amendments made by Board up to and including the IHRC Bye - Laws, 2022.

The Bye - Laws applies to India, and World, Universe, with the adoption of the Local Government Law, and the respect and dignity of the Constitution of concern Country.

The Board may consist further Amendment wherever require for Upgrade the requirement of the people, for the people, by the people of the concern country.



Dr. Sunny Shah
Founder Chairman

PREAMBLE

Article 1: Name of the Non-Profit:

The name of the Non-Profit is "**INTERNATIONAL HUMAN RIGHTS COUNCIL**", (hereinafter called 'the Non-Profit'). Its Admin headquarters shall be located at Maharashtra, Main & Jurisdiction Headquarters at Delhi the Four letters 'Acronym' shall be referred as "**IHRC**" Registered under Trust Act of India.

Article 2: Aims & Objectives:

The Non-Profit shall bear true faith and allegiance to the Constitution of Country as by law established and stand committed to the values as enshrined therein, especially in its preamble. More specifically, the Non-Profit aims at:

- a. To provide a platform for intensive engagements of corporate in social cause by organizing camps and generating awareness about their responsibilities and methods for creating impact in above mentioned organization.

- b. To create awareness at different levels of the above-mentioned organization, about environment protection and ramifications of global warming, Green Technology (e.g., Energy, Green building, environmentally preferred purchasing, green chemistry, green nanotechnology etc.)

- c. To create awareness about the blood donation and organizing blood donation camps and about necessity of organ donation as their moral & social responsibility and generating consciousness about its need in present times and increased demand in future.

- d. To build structured approach towards creation of community initiative with use of advance technology methods for underprivileged individuals and street children, to create of disaster relief and rehabilitation management system and generation of awareness about preparedness in Non-profit in situations of calamities, to work for welfare and protection of animals, birds, and environment.

- e. To spread awareness about equal rights for animals and plants that they deserve through our respect and compassion, to organize awareness camps, exhibition, quiz, and distribution of pamphlets, banners, posters and educational materials for school children and people.

f. To rehabilitate animals during distress, flood, famine, and drought, to educate farmers on organic farming, care and use of cattle for bringing positive changes in their living conditions, to organize training and conduct activities related to pasture development, wasteland development, Watershed development & management.

g. To take care of wildlife and their rescue, to protect endangered species in animals, birds, and plants, to form and manage animal Care Group, to participate and implement State and Central government welfare programs/schemes, to work with special concentration for the Animal, Child & Women Welfare.

h. To organize and take up Health, Educational and Welfare programs for needy Women and children on priority basis, to promote and protect Indian Traditional music, dance, handicraft, handlooms, Art, modern art & literature, to run, establish, and manage centers / institutes of different Indian and foreign languages and vocational / professional trainings.

i. To support the families and relatives of artists for promoting the budding artists in the surroundings; to establish an award for the deserving people in the field of Animal Welfare, Environment, Music, Art grass root level social service, communal harmony, brotherhood, and peace, to conduct research studies on the social economic conditions of people with a view to involving ways and means for their development within their social historical frame works.

j. To undertake, organize, conduct, and facilitate, Courses, conference, lecture, research, and education on various aspects and of science, technology, Non-profit and other fields, to make people aware about their rights particularly about their right to information and educate them how to get information from the authorities under the provisions of Right to Information Act, Lokpal & Lokyukt Act.

k. To work for health care particularly to fight against HIV/AIDS and other communicable diseases.

l. The Non-profit making and all the income earnings, moveable immovable properties of the Non-profit shall be solely utilized and applied towards the promotion of its aims and objects only set forth in the Terms of Office of Founder or Chairman and no profit on thereof shall be paid or transferred directly or indirectly by way of dividends bonus profits or in any manner whatsoever to the present or past members of the Non-profit or to any persons claiming throughout any or more of the present or past members. No Member of Non-profit shall have any personal claim on any

moveable or immovable properties of the Non-profit or make any profit, whatsoever by his Membership.

m. To establish itself as a legally registered Amateur & Professional Sports Federation as Division to promote and propagate modern All Indoor, Outdoor, Olympic Games ETC which was then derived from Vale Tudo (Portuguese pronunciation: ['vali 'tudu]; meaning "everything allowed") are full-contact unarmed combat events, with a limited number of rules, that became popular in Brazil during the 20th century Vale Tudo has been considered a combat sport by some observers. While vale tudo does use techniques from many martial art styles making it like modern All Indoor, Outdoor, and Olympic Games ETCs competitions. Most rules set for All Indoor, Outdoor, and Olympic Games ETCs competitions have evolved since the early days of vale tudo. The most prevalent ruleset in the world being used currently is the Unified Rules of All Indoor, Outdoor, Olympic Games ETCs: - [for example a set of these rules, has been adopted by every individual state athletic commission in the United States that regulate All Indoor, Outdoor, Olympic Games ETCs in United States of America.]

n. To promote across INDIA the exciting All Indoor, Outdoor, Olympic Games ETC, developed over 70 years ago in Brazil, permitting those engaged in the sport, to attain both intellectual and physical development. All Indoor, Outdoor, Olympic Games ETC is a complete and effective self-defense and competitive Combat Martial Sport, practiced by men and women, youth, and adults of all ages, using the various parts of the body to effectively accomplish various kicks, punches, blocks, throws and grabs and submission techniques.

o. To function as the sole recognized National All Indoor, Outdoor, Olympic Games ETC body in India.

p. To establish above mentioned division shall be a nonprofit, non-governmental, not political, amateur & Professional Sports Federation with its objective being to affiliate and bring together athletes, Sports Clubs, Gymkhana, Organizations, and training schools across the States and Union Territories of India. The purpose of the organization is to promote the mix martial art sport, all Indoor, Outdoor, Olympic Games ETCs and thus create an awareness of the traditions of this unique martial art sport and to develop health, fitness, competitive spirit, courage, and confidence amongst all its practitioner across India. The organization aims to develop the spirit of

friendly competition and cordial relationship between the States and Union Territories of India through the practice of the martial sports of all Indoor, Outdoor, Olympic Games ETC in all its aspects.

q. To organize State, National, Continental and International Championships, Meetings, Conferences, Shows, Seminars, Lectures, Referee and Judges Clinics of and to select members to form Committees/Boards thereof, etc.

r. Members of the organization will be deployed for training of All Indoor, Outdoor, Olympic Games ETC athletes for National & International Championships and for training and selection of National and State Referees, Judges and Coaches etc. for establishing training camps, tournaments, events, shows all over the country

s. To adopt, enforce and endorse the Constitution, Bye-laws, General Rules and Technical Rules and Referee Rules of the Unified Rules of All Indoor, Outdoor, Olympic Games ETCs for all National, International and State level All Indoor, Outdoor, Olympic Games ETC championships and events and to ensure proper holding of such meetings, competitions, referee selections under the guidance of the organization, Prior permission from the organization has to be obtained for any International, National, State or Interstate tournaments/ Championships, Show / Event proposed to be conducted by any, affiliated member, Company, Private Firms /Public Firms, Associations, Societies, Trusts, Groups and Individuals for any State or Union Territory in India.

t. To affiliate itself and to enforce all rules and regulations of The International Olympic Committee [IOC], The Olympic Council of Asia [OCA],

The Indian Olympic Association [IOA], and the World Anti-Doping Agency [WADA] and the Sport Accord [the General Association of International Sports Federations [GAISF] as well as the other recognized and National and International Sports Authorities, Federations and Organizations.

u. Any Member of international/ domestic, Company (Public / Private), Firms, Associations, Societies, Trusts, Groups, Federations or even Individuals / Fighters, Judges, Referee, etc. of Indian or foreign origins, from any State or Union territory in India, will have to get themselves licensed / Affiliated by

organization to use the name and logo of the organization, to even participate / host or to use their name and logo in any shows, tournament competition, seminar, event, camp, etc. Related to our organization, Sports within the Indian Territories. Members, permitted / licensed / affiliated by organization can only, (take part in / Host / telecast) any Zonal, State, Inter- State, Domestic, National, Continental and International All Indoor, Outdoor, Olympic Games ETC championships, tournaments, seminars, shows, or any other events within Indian territories.

v. To provide fighting licenses / affiliation to any Member of International/ Domestic All Indoor, Outdoor, Olympic Games ETC, Company (Public / Private), Firms, Associations, Societies, Trusts, Federations, Groups or even Individuals / Fighters, Judges, Referee, etc. of Indian or foreign origins, from any State or Union territory of India, for taking part, hosting, telecasting or fighting any Zonal, State, Inter- State, Domestic, National, Continental and International MMA championships, tournaments, events, shows, seminars within the Indian Territories.

w. To make sure that all Fighters, Individuals, Judges, Referees, Companies, firms, trusts, Societies, federations, Groups, Associations associated with All Indoor, Outdoor, Olympic Games ETC Sports or Sporting events, like (seminars, camps, shows, etc..) in India are affiliated/ licensed by organization and follow the Indian Unified Rules of All Indoor, Outdoor, Olympic Games ETCs as drafted by the Sports Authority in India.

x. To prosecute proceedings as per Indian law / to impose fine, on any member of international/ domestic All Indoor, Outdoor, Olympic Games ETC, Company (Public / Private), Firms, Associations, Societies, Trusts, Groups, Federations or even Individuals / Fighters, Judges, Referee, etc. of Indian or foreign origins, from any State or Union territory in India found violating the Unified Rules of All Indoor, Outdoor, Olympic Games ETCs or any other rules of Sports Authority in India.

y. To educate the public of our Nation, on the value of amateurism in All Indoor, Outdoor, Olympic Games ETC sporting events and to guard and enforce the rules of amateurism.

z. The representatives at the State, National and International Level (boys, girls, men, women) should be selected and sent at the national and international level Tournaments, Trainings & Camps.

aa. To organize training camps, educational camps, seminars, events, in respect with All Indoor, Outdoor, Olympic Games ETC sports, for promoting and to spread awareness of the sports within the Trust and Community.

bb. To ask for co-operation from various Governing bodies/ Associations/ Trust/ Committees, like Olympics, Commonwealth, etc. in India and beyond for the Betterment and Promotion of the said Sports, Sportsmen, Talent, Team, Organization & Management in all the States and Countries National and International.

cc. To conduct sports Tournaments / camps/ seminars/ workshops/ gathering etc. activities in various District, Zonal, State, National, International level.

dd. To do every act that may be necessary and expedient in the promotion of All Indoor, Outdoor, Olympic Games ETC, across India and to keep the All Indoor, Outdoor, Olympic Games ETC movement completely independent, autonomous, and entirely free from all political, religious, and commercial influences etc.

ee. To be solely responsible for managing the funds of the organization and raise such funds by any means such as holding of flag days, training or lecture seminars, health camps, events, championship, television shows, commercial programs, etc., and to employ the funds of All Indoor, Outdoor, Olympic Games ETC of India in such a manner as shall be deemed necessary in its best interest.

ff. To promote National Integration, Communal Harmony, Universal Brotherhood, and Global Peace, to promote and advocate Human Rights and Fundamental Freedom for all without any discrimination of race, religion, caste, color, sex and language, to Impart Environmental Education and training and organizing forest-based camps for adults, youths, teachers and students, to increase knowledge of flora and fauna by means of lectures, field trips, literature and expeditions.

gg. To imbibe a love and appreciation for nature and raise awareness of its conservation through camps and showing presentations, forming a network of nature clubs, conducting bird watching expeditions, treks on nature trails and visits to Wildlife sanctuaries and National Parks.

hh. To make people aware of depleting environmental resources like water and conventional energy sources and encouraging them to use non-conventional sources of energy.

ii. To increase awareness of the state of rivers in India, interacting with activists and organizations which are working on issues related to the river which concern our population of India and economy.

jj. To understand the connection between human settlements and rivers, to promote environmental and wildlife awareness at all levels by producing Books, magazines, basic educational and reference material on environment.

kk. To work for youth development through various ways of providing them proper employment, training, and motivational orientation for mobilizing youth-power for the development of the country, Non-profit is Committed to the cause of excellence in higher education in the field of Engineering Technology & Management

ll. To aid or establish any institution technical or otherwise, to promote education of art, Science, or other related fields for the benefit of downtrodden and weaker sections of the society.

mm. The Non-profit believes in blend of knowledge and values through Educational Process, to publish books, magazines, charts, issue related IEC (Information, Education and Communication) materials and other periodical illustration for generating the income for the Non-profit for the benefit of its aims.

nn. To undertake and promote the publication & translation of journal, research papers and books and to develop the audiovisual program to disseminate knowledge pertaining to the objectives of the society.

oo. To train the downtrodden people in general for human resource development in view of the emerging needs such as database development, resource survey methodologies, computer, environmental, studies, health, education, and energy problems.

pp. To run/ operate different types of education program/schools like formal, non-formal, pre-school for the education development of under privileged children of the community/society.

qq. To organize and take up Health, Educational and Welfare program for needy Women and children on priority basis, to arrange / establish and maintain centers of adult education, vocational education technical training, low-cost education, formal & non-formal education.

rr. To establish / run / manage charitable hospitals, health centers, mobile health clinics, research Centre, health camps, screening camps, diagnosis camps to provide health care, counseling, and referral services for all kinds of illness and deceases.

ss. The Non-profit aims. Further to create include imbibe, Translate, and apply knowledge to meet the needs of contemporary challenges of technology industry and above all to win the Non-profit of society.

tt. To promote charitable values, literature, science, art, education and culture, awareness about mental, social, physical, and spiritual health, to communicate and coordinate with the Govt. Local and public authorities on various issues related to development welfare and public interest on different subjects.

uu. To issue appeals raise funds and accept gifts, donation subscriptions in cash or in kind and any property either movable or immovable for the achievement of the objective of the society.

vv. To promote and protect Indian Traditional music, dance, handicraft, handlooms, Art, modern art & literature, to support the families and relatives of artists for promoting the budding artists in the society.

ww. To establish an award for the deserving people in the field of Music, Art grass root level social service, communal harmony, brotherhood, and peace, and to encourage the emerging artists and their talents so that they can get proper recognition within and beyond the country.

xx. To establish Centre(s) for the promotion of Music, Dance, and other Arts and to promote, encourage and facilitate research programs and trainings in the field of public health, education, and empowerment.

yy. To arrange and organize religious, social, and cultural programs for all human being from time to time, and to run and open the schools for the welfare and uplift of the needy children and run adult education programs.

zz. To establish, build or manage Hostels, Short Stay Homes, Rehabilitation Centers, Shelters, Crèches, Child Care Centre or Children's Home, Counseling Centers and Help Line Centers for Women, Children, Old aged persons, Drug addicts and needy persons, Citizen Forum (s) and Resident Welfare Association (s) for the development of high values of the Unity, Brotherhood, Communal Harmony, and Peace.

aaa. To save or protect National Heritage, Buildings or Places of the archeological & historic importance, and to spread the teachings & thoughts of great leaders, philosophers, thinkers, reformers, and saints.

bbb. To do in all public, charitable purposes for public benefit without any discrimination of Caste, Creed, Color, Gender, Religion, Faith, Race, or any Nationality.

Article 3: Flag and Logo

Coat of Arms Shaped in which differentiate two parts upper left is in Red & Another in Black & Logo of Wheel & Anchor fixed on Above it & Star affixed at above of Wheel.

Article 4: Constituents

The Non-Profit will include the below mentioned constituents:

INTERNATIONAL	
International Governing Board	Executive Board
Regions Board	Continents Board

NATIONAL	
National Board	Director General Board
National Executive Board	Foundation Board (National)

ZONAL	
Zonal Executive Board	Municipal Corporation
Public	Roads & Highways
Cosmopolitan	Airways & Shipping
Youth Protection	Metro & Monorails
Homeopathy	Statistics
Yoga	Civil Justice
Tribal	Youth Liberties
Civic Development	Unani
Advisory	Siddha
Communal Harmony	Allopathy
Civil Liberties	Education
Zilla Parishad & Panchayat	Film & Tv Serial
Minority	Child, Family & Women

Social Protection	Consumer & Employment
Railways	It, Telecom & Communications
Consultative	Corps & Servicemen Welfare
Veterans	Agriculture & Horticulture
Social Empowerment	Global Warming & Disaster
Ayurveda	Corruption Prevention
Alternative Médecine	Petroleum & Natural Gas
Naturopathie	Food & Public Distribution
Environment & Water	Social Justice & Empowerment
Health	Heavy & Small Industry
Labour	Chemical& Fertilizers
Animal	Advertising & Promotion
Tourism & Culture	Commerce & Industry
Urban & Rural	Foreign Administration
Youth, Skill & Sports	Finance, Corporate & Estate
Crime Prevention	Power & Renewable Energy
Transport	Human Resource Development
Mines, Steel & Coal	Electronic Media & Print Media

STATE	
State Executive Board	Municipal Corporation
Public	Roads & Highways
Cosmopolitan	Airways & Shipping
Youth Protection	Metro & Monorails
Homeopathy	Statistics
Yoga	Civil Justice
Tribal	Youth Liberties
Civic Development	Unani
Advisory	Siddha
Communal Harmony	Allopathy
Civil Liberties	Education
Zilla Parishad & Panchayat	Film & Tv Serial
Minority	Child, Family & Women
Social Protection	Consumer & Employment
Railways	It, Telecom & Communications
Consultative	Corps & Servicemen Welfare
Veterans	Agriculture & Horticulture
Social Empowerment	Global Warming & Disaster
Ayurveda	Corruption Prevention
Alternative Médecine	Petroleum & Natural Gas
Naturopathie	Food & Public Distribution
Environment & Water	Social Justice & Empowerment
Health	Heavy & Small Industry
Labour	Chemical& Fertilizers
Animal	Advertising & Promotion
Tourism & Culture	Commerce & Industry

Urban & Rural	Foreign Administration
Youth, Skill & Sports	Finance, Corporate & Estate
Crime Prevention	Power & Renewable Energy
Transport	Human Resource Development
Mines, Steel & Coal	Electronic Media & Print Media

DIVISION / METROPOLITAN/ DISTRICT/BLOCK/ TALUKA or TEHSIL/ CITY or TOWN/ MUNICIPAL/ WARD & GRAM	
Public	Roads & Highways
Cosmopolitan	Airways & Shipping
Youth Protection	Metro & Monorails
Homeopathy	Statistics
Yoga	Civil Justice
Tribal	Youth Liberties
Civic Development	Unani
Advisory	Siddha
Communal Harmony	Allopathy
Civil Liberties	Education
Zilla Parishad & Panchayat	Film & Tv Serial
Minority	Child, Family & Women
Social Protection	Consumer & Employment
Railways	It, Telecom & Communications
Consultative	Corps & Servicemen Welfare
Veterans	Agriculture & Horticulture
Social Empowerment	Global Warming & Disaster
Ayurveda	Corruption Prevention
Alternative Medicine	Petroleum & Natural Gas
Naturopathie	Food & Public Distribution
Environment & Water	Social Justice & Empowerment
Health	Heavy & Small Industry
Labour	Chemical& Fertilizers
Animal	Advertising & Promotion
Tourism & Culture	Commerce & Industry
Urban & Rural	Foreign Administration
Youth, Skill & Sports	Finance, Corporate & Estate
Crime Prevention	Power & Renewable Energy
Transport	Human Resource Development
Mines, Steel & Coal	Electronic Media & Print Media
Municipal Corporation	

DIRECTOR BOARD
EACH STATE WILL HAVE ONE DIRECTOR BOARD ONLY

Article 5: Basic Rules:

- a. All Departmental Boards will have 51 designation holders at Zonal, State, Division, District, Metropolitan or Block, Taluk or Tehsil, City or Town, Municipal, Ward or Gram.
- b. All Director Boards will have thirty designation holders at Zonal, State, Division, and then 15 District Directors to all District as per applicable in your State.
- c. General Members can be unlimited in any boards.
- d. Each Boards should take Minutes of Meetings worldwide and should be signed by each member present in board, and any resolution passed should be to the views of majority votes for the decision.
- e. Each Board worldwide should maintain records of their members and office bearers.
- f. If any member has allegation against his coworker, colleague, or any office bearers should place a meeting and pass a resolution of minutes of meeting and send a copy of the same to their respective SEB, if matter not resolved within 30 days, may appeal their issue to NEB.
- g. Monthly Progress Reports are compulsory and Mandatory for all board worldwide, if fails to submit it within 60 days of any month concern president will be terminated without any notice to prejudice to suit or quit.
- h. WhatsApp, Facebook, Social Media sites complaints will not entertain by IHRC.
- i. Any payments of IHRC made to any personal office bearers personal bank account, in that case IHRC is not responsible for the same. Ensure that your payment directly goes to the bank account of IHRC only.
- j. weekly, fortnightly, monthly meetings are compulsory for each board, if no meetings taken, no one will get any development of Board, incase if meeting not generated from the concern office bearers, kindly members should inform State President in that concern, and State President is responsible to complete issue within 15 days, if action not taken in time stream, by default the same complaint will be transferred to SEB. If SEB also don't take any action in 15 days, kindly inform to NEB about the same issues and NEB should compulsorily sort this issue within 15 days, else Show-Cause notice will be issues to NEB for delaying the issue from the office of Founder or Chairman.
- k. President of each Board should compulsory sort duties of Office Bearers of his Board within 30 days of his admission, if he or she does not do it till 180 days, by default he should be terminated from the upper board, if upper board does not act in time stream, then remaining members can take minutes of meeting and forward to the office

of Founder or Chairman, then after Founder or Chairman office will decide further course of action and adjourned the matter within 60 days of time.

l. Each record of correspondence with Headquarters and accountability of each document, orders, memberships, promotion material, pending issues should maintain from time to time by concern Board.

m. Any member will not allow to take two designations of International Human Rights Council. Unless he or she wishes or ready to work for big opportunities, he or she is supposed to make a written application to NEB, final decision will remain with NEB.

n. At any level, any member needs to change his certificate of appointment, due to promotions, transfers, demotions, will have to pay charges of Rs. 250/- per Certificate Charges.

o. Any Promotional Material is chargeable and to purchase it book your order prior before one month to get it available at your destination, and the dispatch of goods will be sent after payment of goods has been done in Advance.

p. To enroll in any of standing committee he or she should procure certificate of voting rights.

q. NEB or SEB meetings are compulsory every weekly, if any member or designated member remains absent for 3 weeks continuously or 20 weeks in a year may be terminated from the IHRC and will not be rejoined till 3 years and cannot be part of any responsibilities till 5 years. And 90 members of standing committee of NEB may called to vote and appoint against terminated member for the completion of NEB, with 60 days of termination. If standing committee not formed or no members in standing committee, then 2 votes will be counted from each State Presidents votes will be counted.

r. If any member of NEB or SEB found guilty for misuse of his or her designation, then he or she shall be terminated from his post permanently and cannot rejoined before 3 years, and till 5 years will not be able to get any responsibilities or designation.

s. Each board formed in entire nation should create standing committee always to run boards smoothly, foundation board members will be given responsibilities to form standing committees at all the levels.

Article 6: DUTIES OF BOARDS

a. Director General is Head of Entire Director Boards of State, State Director is Head of Entire District Director Board. In-case in absence or non-acting of DG all powers of DG will remain with Founder or Chairman, and he can take necessary decision or orders on his behalf.

- b. Directors are a monitoring agency to look after all the suspicious matter in internal of IHRC and are supposed to inform DG in writing such issues, even disputes of internal members should be sought from them, but after taking an approval of NEB and should send proposal of strategy in writing to take approval. NEB has power to order State Director to act and create an election committee among their director members to take elections of each board in their any state at any levels.
- c. State Director should keep and built a relation with Governor or Lt. Governors of Government, this may grant an opportunity to jointly take an initiative to sort issues arising in state for the rehabilitation of Citizen of State.
- d. State Boards should maintain a relation with Chief Ministers and Cabinet Ministers of State, for jointly initiative and progress of the people of the state.
- e. State President should sort duties of 51 office bearers in their field of mastery, and should forward their survey or complaints to president, and should also complete his 51 members of team with 90 days of joining, if he fails to do so, SEB may take necessary steps to change the President in minutes and take approval from NEB before implementation. State President is responsible to act on any complaint arises by his team, if he doesn't take such action within 15 days, complaint will be forwarded to SEB. SEB will act or can appoint such any member or office bearer from the state to disburse such complaint as early as possible.
- f. District President should sort duties of 51 office bearers in their field of mastery, and should forward their survey or complaints to president, and should also complete his 51 members of team with 90 days of joining, if he fails to do so, SEB may take necessary steps to change the President in minutes and take approval from NEB before implementation. District President is responsible to act on any complaint arises by his team, if he doesn't take such action within 15 days, complaint will be forwarded to SEB. SEB will act or can appoint such any member or office bearer from the state to disburse such complaint as early as possible.
- g. Taluk or Tehsil, Block, Gram, Mandals, City, Town, Municipal or Ward Presidents should sort duties of 51 office bearers in their field of mastery, and should forward their survey or complaints to president, and should also complete his 51 members of team with 90 days of joining, if he fails to do so, SEB may take necessary steps to change the President in minutes and take approval from NEB before implementation. Taluk or Tehsil, Block, Gram, Mandals, City, Town, Municipal or Ward Presidents is responsible to act on any complaint arises by his team, if he does not take such action within 15 days, complaint will be forwarded to SEB. SEB will act or can appoint such any member or office bearer from the state to disburse such complaint as early as possible.

h. Foundation Board will be managed on approvals of Founder or Chairman, and it is operational entire country of Nation, and all tasks and duties will be granted by Founder or Chairman.

Incharge of States or District wherever needed will be appointed from Founder or Chairman and will be designated to Foundation Board.

i. National Board will be run on approvals of Founder or Chairman, and all tasks and duties will be granted by Founder or Chairman. Special Sessions is to be hold and arrangements for the same, should be done by National Board.

j. All Departments and Cells are up to District Levels, which will be headed by Zonal Boards, and issues thereof should be sort by Zonal Teams, and if they do not sort issues within 30 days, then by default issues are transferred to SEB, SEB is supposed to dispose issue within 15 days, if not disposed, then it should be transferred to NEB for final decision.

k. Cells will be look after Vice President Cells, in Entire Nation at State & District Level, any of orders action can be taken by VP Cells after approval of Founder or Chairman, In-case any issues not settled by VP Cells within 15 days, the issues will be transferred by default to SEB, and then also not sorted will be reported to NEB by SEB. NEB will settle it in 30 days.

Article 7: Structures of Board

FOUNDATION BOARD					
01	FOUNDER OR CHAIRMAN	28	VICE PRESIDENT	55	GENERAL SECRETARY
02	SECRETARY	29	CHIEF INCHARGE	56	CHIEF SECRETARY
03	CONVENOR	30	FAMILY WELFARE SECRETARY	57	TEA SECRETARY
04	MEDICAL SECRETARY	31	EXTERNAL AFFAIRS SECTY	58	COFFEE SECRETARY
05	LAW SECRETARY	32	MEDIA SECRETARY	59	RUBBER SECRETARY
06	EDUCATION SECRETARY	33	UNDERTAKING SECRETARY	60	CHEMICALS SECRETARY
07	SPORTS SECRETARY	34	BANK SECRETARY	61	PETROLEUM SECRETARY
08	CO-ORDINATOR	35	TECHNOLOGY SECRETARY	62	NATURAL GAS SECRETARY
09	CHIEF PATRON	36	CINE ARTIST SECRETARY	63	FACTORIES SECRETARY
10	INFORMATION CHIEF	37	POSTAL SECRETARY	64	WAGES SECRETARY
11	PUBLIC POLICY CHIEF	38	FERTILIZER SECRETARY	65	TAXES SECRETARY
12	SURVEY CHIEF	39	SKILL SECRETARY	66	MINES SECRETARY
13	CIVIL INTEREST CHIEF	40	MINORITY SECRETARY	67	CINEMA MAKER SECTY
14	CRIME PREVENTION CHIEF	41	PUBLIC DISTRIBUTION SECTY	68	CULTURE SECRETARY
15	POLICE WELFARE CHIEF	42	TOBACCO SECRETARY	69	LABOUR SECTY
16	ENVIROMENT CHIEF	43	HORTICULTURE SECRETARY	70	ENERGY SECTY
17	HINDI SECRETARY	44	SHIPPING SECRETARY	71	CHILDREN FILM SECRETARY
18	FOOD SECRETARY	45	WOMEN SECRETARY	72	CONTRACT LABOR SECTY
19	COTTON SECRETARY	46	CHILD SECRETARY	73	PLANTATION SECRETARY
20	COAL SECRETARY	47	HANDLOOM SECRETARY	74	EMBASSY SECRETARY
21	TEXTILE SECRETARY	48	EMPLOYEE SECRETARY	75	INSURANCE SECRETARY
22	SILK SECRETARY	49	ELDER PEOPLE SECRETARY	76	TELECOM SECRETARY
23	JUTE SECRETARY	50	CORPORATE SECRETARY	77	HUMAN RESOURCE SECTY
24	HANDICRAFT SECRETARY	51	PHARMA SECRETARY	78	KHADI SECRETARY

25	DOCKYARD SECRETARY	52	TRANSGENDER SECRETARY	79	GOVERNOR AFFAIRS SECTY
26	PORT SECRETARY	53	RADIO SECRETARY	80	PANCHAYATI RAJ SECTY
27	STEEL SECRETARY	54	FILM CENSOR SECRETARY	81	FOREST SECRETARY

ALL DEPARTMENTS EXCEPT NATIONAL BOARD	
PRESIDENT	FOOD OFFICER
EXECUTIVE PRESIDENT	CHILD OFFICER
VICE PRESIDENT	AGRICULTURE OFFICER
GENERAL SECRETARY	CONSUMER PROTECTION OFFICER
GENERAL SECRETARY	TRANSPORT OFFICER
VICE SECRETARY	CORPS WELFARE OFFICER
VICE SECRETARY	EDUCATION OFFICER
JOINT SECRETARY	ESTATE OFFICER
JOINT SECRETARY	ROAD OFFICER
COMMERCE SECRETARY	HOUSING OFFICER
COMMERCE SECRETARY	FINANCE OFFICER
ORGANIZING SECRETARY	WOMEN PRESIDENT
ORGANIZING SECRETARY	WOMEN VICE PRESIDENT
ECONOMIC OFFICER	WOMEN GEN. SECRETARY
LEGAL ADVISOR	WOMEN VICE SECRETARY
AFFILIATION INCHARGE	WOMEN JOINT SECRETARY
MEDIA INCHARGE	YOUTH PRESIDENT
COMMUNICATION OFFICER	YOUTH VICE PRESIDENT
CRIME PREVENTION OFFICER	YOUTH GEN. SECRETARY
COMPLAINT OFFICER	YOUTH VICE SECRETARY
ENVIRONMENT OFFICER	YOUTH JOINT SECRETARY
CORRUPTION PREVENTION OFFICER	EX SERVICEMEN OFFICER
HEALTH OFFICER	PUBLIC RELATION OFFICER
LABOR OFFICER	EMPLOYMENT OFFICER
ANIMAL OFFICER	SENIOR CITIZEN OFFICER

DIRECTOR BOARDS	
STATE DIRECTOR	DIVISIONAL ASSISTANT DIRECTOR
JOINT DIRECTOR	DIVISIONAL ASSISTANT DIRECTOR
JOINT DIRECTOR	DIVISIONAL ASSISTANT DIRECTOR
DEPUTY DIRECTOR	DIVISIONAL ASSISTANT DIRECTOR
DEPUTY DIRECTOR	DIVISIONAL ASSISTANT DIRECTOR
DEPUTY DIRECTOR	DIVISIONAL ASSISTANT DIRECTOR
DEPUTY DIRECTOR	DIVISIONAL ASSISTANT DIRECTOR
ASSISTANT DIRECTOR	DISTRICT DIRECTOR
ASSISTANT DIRECTOR	DISTRICT JOINT DIRECTOR
ASSISTANT DIRECTOR	DISTRICT JOINT DIRECTOR
ASSISTANT DIRECTOR	DISTRICT DEPUTY DIRECTOR
ASSISTANT DIRECTOR	DISTRICT DEPUTY DIRECTOR
ASSISTANT DIRECTOR	DISTRICT DEPUTY DIRECTOR
ASSISTANT DIRECTOR	DISTRICT DEPUTY DIRECTOR
ASSISTANT DIRECTOR	DISTRICT ASSISTANT DIRECTOR
DIVISIONAL DIRECTOR	DISTRICT ASSISTANT DIRECTOR
DIVISIONAL JOINT DIRECTOR	DISTRICT ASSISTANT DIRECTOR
DIVISIONAL JOINT DIRECTOR	DISTRICT ASSISTANT DIRECTOR
DIVISIONAL DEPUTY DIRECTOR	DISTRICT ASSISTANT DIRECTOR
DIVISIONAL DEPUTY DIRECTOR	DISTRICT ASSISTANT DIRECTOR
DIVISIONAL DEPUTY DIRECTOR	DISTRICT ASSISTANT DIRECTOR

DIVISIONAL DEPUTY DIRECTOR	DISTRICT ASSISTANT DIRECTOR
DIVISIONAL ASSISTANT DIRECTOR	

NATIONAL BOARD	
NATIONAL PRESIDENT	ENVIRONMENT SECRETARY
EXECUTIVE PRESIDENT-PUBLIC	CORRUPTION PREVENTION SECRETARY
EXECUTIVE PRESIDENT-DEPARTMENTS	HEALTH SECRETARY
EXECUTIVE PRESIDENT- CELLS	LABOR SECRETARY
VICE PRESIDENT- PUBLIC	ANIMAL SECRETARY
VICE PRESIDENT-DEPARTMENTS	FOOD SECRETARY
VICE PRESIDENT- CELLS	CHILD SECRETARY
GENERAL SECRETARY-	AGRICULTURE SECRETARY
GENERAL SECRETARY-	CONSUMER PROTECTION OFFICER
GENERAL SECRETARY-	TRANSPORT SECRETARY
GENERAL SECRETARY	CORPS WELFARE SECRETARY
VICE SECRETARY	EDUCATION SECRETARY
VICE SECRETARY	ESTATE SECRETARY
VICE SECRETARY	ROAD SECRETARY
VICE SECRETARY	HOUSING SECRETARY
JOINT SECRETARY	FINANCE SECRETARY
JOINT SECRETARY	WOMEN PRESIDENT
JOINT SECRETARY	WOMEN VICE PRESIDENT
JOINT SECRETARY	WOMEN GEN. SECRETARY
COMMERCE SECRETARY	WOMEN VICE SECRETARY
COMMERCE SECRETARY	WOMEN JOINT SECRETARY
ORGANIZING SECRETARY	YOUTH PRESIDENT
ORGANIZING SECRETARY	YOUTH VICE PRESIDENT
ECONOMIC SECRETARY	YOUTH GEN. SECRETARY
TREASURER	YOUTH VICE SECRETARY
LEGAL ADVISOR	YOUTH JOINT SECRETARY
AFFILIATION SECRETARY	EX SERVICEMEN SECRETARY
MEDIA SECRETARY	PUBLIC RELATION SECRETARY
COMMUNICATION SECRETARY	EMPLOYMENT SECRETARY
CRIME PREVENTION SECRETARY	SENIOR CITIZEN SECRETARY
COMPLAINT SECRETARY	-----

Article 8: The membership of the IHRC shall comprise of:

- a. Grassroots members enrolled under Article 9 hereof.
- b. Office bearers and members of the Boards of every Gram/ Ward/ Town/City/ Block/ Taluk or Tehsil /District/Zonal/ Division/State Board/National Board/NEB/SEBs and any other local boards and Associate organizations etc. in whatever name they are called owing allegiance to the IHRC elected under Article 2 hereof.

c. Membership shall automatically cease if any member found in any organization under the similar banner of human rights organization except IHRC affiliated organizations.

d. Member shall automatically temporary suspended if any members take part in canvassing in any membership under similar banner of human rights organization except IHRC affiliated organizations in favour of anybody who is joining against the member set up by our IHRC.

Article 9: ENROLMENT OF GRASSROOT (PRIMARY) MEMBER & PROCEDURE THEREOF

a. Any person who has completed his 18th birthday on the 1st day of January of the relevant year and who believes in the aim an object of the IHRC mentioned in Article 2 hereof shall be eligible to become a grass root member of the IHRC provided that his/her name is duly recorded in the Pan, Voters and Aadhar, Passport, Electricity Bill, Mobile Bill, (In which Pan Card is compulsory), list of that location where he /she is ordinarily the resident.

b. Any person who is eligible to be a member of the IHRC in terms of clause (a) hereof shall apply in the prescribed form or accept terms and condition, rules, and regulations.

c. Upon completion and filling-up the prescribed form mentioned in clause (b) hereof, the intending member should pay a sum as per Annexure 1 & 2 (non-refundable) along with two copies of the prescribed form as aforesaid to the Receiving Officials appointed for the purpose. And if Promotions, Transfers, Demotions Change of Card will be charged Rs. 300/- for Card Charges, and If Card made at the time of Renewal, then Rs 300/- as well as renewal amount both will be charged.

d. The receiving official shall maintain a register showing the date, name and amount received from intending number. The receiving official shall endorse the serial number of the intending member in the register on the said second copy handed over to the member. The application may be handed over personally or through a duly authorized representative of intending members.

e. The term of membership shall be from the date of enrolment of a member up to tenure for which applied as per Annexure 1 & 2.

f. The said second copy duly receipted as aforesaid shall be treated for all purposes as proof of attestation of enrolment of Grass Root Membership of such applicant. Always provided the State Executive or such person as may be duly authorized by the National Executive Board shall have full authority to refuse/reject/ cancel such membership application duly recording the reasons thereof and, in such case, the said sum of membership shall be forfeited. The reason will be communicated to the applicant, if so asked for in writing.

g. Permanent Register of members within their jurisdiction shall be maintained by every level of boards of IHRC Presidents with copies to the State Board, as per prescribed rules.

Article 10: RENEWAL OF MEMBERSHIP

a. All grass root members shall renew their membership as per their renewal upon payment of a sum of Rs. 500/- for which the receiving official of the all unit of which the said primary member is a member shall grant a receipt on the said second copy.

b. In the event of failure to renew his membership on or before validity (or within such extended time as may be notified) the name of the said grass root member shall be deemed to be struck off the Register of Member and there upon automatically the member shall cease to be a member of the IHRC.

c. Separate Registers of all such members and record shall be maintained at all the units of the IHRC and the State level and shall be made up to date by 30th June every year. Such Registers of members shall remain in charge of the General Secretary in charge of membership.

Article 11: RIGHT TO VOTE

a. A grass root member of any board has right to vote to the office bearers' election in the jurisdiction from where he is member of IHRC on complying condition as he or she should have enrolled 21 members to the IHRC, then he should procure the Voting Right Certificate from NEB.

Article 12: MEMBER OR OFFICE BEARERS OF THE NATIONAL EXECUTIVE BOARD

a. The day-to-day work, administration, function to implement the aim, object, policies, programme and movement of the IHRC shall be looked after by the Executive Board of the IHRC in aforesaid structure with 9 Office Bearers and the following 90 minimum number of members as well will be Standing Committee members of NEB.

b. NEB shall constitute State Executive Board in all the States of Country, to look after working of State Boards. SEB will also consist with 9 Office Bearers and following 90 Members as well will be Standing Committee members of SEB.

c. NEB & SEB shall consist of President, Executive President, Vice President, Gen. Secretary, Vice Secretary, Joint Secretary, Secretary, Spokesperson, Coordinator.

d. NEB is only agency to take decision of entire decisions of the IHRC, on behalf of Founder or Chairman, but duly taking prior permission of Founder or Chairman before implementing any of new amendment and decision or orders.

e. SEB will follow the guidelines of NEB and help to invent all the rules at ground root level.

Article 13: ELECTION OF OFFICE BEARERS TO ALL BOARDS

a. NEB & SEB Board will consist with the election of 90 Members of Standing Committee of NEB & SEB, but after approval of Founder or Chairman.

b. National Boards & Foundation Board, Director General Board will be directly recruit by Founder or Chairman.

c. Zonal, State, District, Taluk or Tehsil, Gram, City, Town, Ward, Block Boards will consist Election in every 24 Months for all the designation they hold and minutes for that should be sent as proposal to Founder or Chairman, after approval of Founder or Chairman, the new body will come is existence. The Election Body to occur election smoothly will be appointed by Director Boards.

d. A grass root member shall be entitled to contest the election of office bearers of the Boards at any level, when he or she has enrolled 100 members in IHRC, and for the same producing the evidence of 100 such members, he or she should procure Election Contesting Certificate from NEB.

e. In-case NO GRASS ROOT MEMBERS available in concern board, then Conveners of State should be called for Voting of Office Bearers, and each convener vote will be count as two votes for one.

Article 14: National Convention

a. A Session of the IHRC shall ordinarily be held once in three years at the time and place decided upon by the National Executive Board will call National Convention.

b. A Special Session shall be held by National Board and will call Special Session every 6 months.

c. The District IHRC Board, in whose jurisdiction the Session is held, shall make such arrangement for holding the IHRC Session as be deemed necessary, and for the purpose shall from a preparatory Board President of such District IHRC Board will be the ex-officio Chairman of the Preparatory Board and other office bearers from among its own members.

d. In case there is any elected Legislator in the area in which the Session will be held than he will be declared as the Chairman of the Reception Board. In case the Local Municipality/ Corporation is being run by the IHRC, then the Municipal Chairman shall

be the ex-officio convener of the Reception Board. However, if there is no Legislator or Municipality then non-Reception Board will be formed.

e. The Preparatory Board shall collect funds for the expenses of the Session and shall make all necessary arrangements for the reception and accommodation of delegates. It may also make necessary arrangements for the visitors.

f. The receipts and disbursements of the Preparatory Board shall be audited by an auditor or auditors appointed by the State IHRC Board, and the Statement of Accounts together with the audit report shall be submitted by the State IHRC Board to the Executive Board, within six months of the conclusion of the Session.

(A) POWER AND FUNCTIONS OF THE FOUNDER OR CHAIRMAN

a. The Founder or Chairman shall be the Supreme of the Association Body to take all decision, orders on behalf of Organization.

b. The Founder or Chairman shall co-opt 4 (four) persons in National Executive Board who shall have their full voting right for one year, tenure of the member may be extended.

c. The Founder or Chairman shall have the power to decide the National Agenda for all purposes, i.e. economic, social, and political including election under the IHRC.

d. The Founder or Chairman may constitute a new State; abolish an existing State/ District merge with an existing State into one of assign to a State a District and /or portion or portions of Districts from any other State.

e. The Founder or Chairman has all powers herein to suit or quit any member of Organization without prejudice to suit or quit.

Article 15: DONATION, MEMBERSHIP, SPONSORSHIP AND RENEWAL

a. Donation, Renewal, Membership, Sponsorship will be received by State Boards from all the levels of Organization and should be deposited in payee bank demand draft in the favor of IHRC or INTERNATIONAL HUMAN RIGHTS COUNCIL.

b. The Entire Amounts will be deposited to account of IHRC, the disbursement will be taken by NEB to the accounts of respective or might hold fund as reserve if account not available and disbursed at the requirement of concern teams whenever, but

amount should be consumed in same financial year, if not consumed will be transferred to the HQ accounts.

c. The Ratio of disbursement of Monetary Assistance Funds should carry on by NEB as per scheduled Monetary Assistance sheet, The Sponsorship and Donation ratio will be 25% to HQ Accounts and 75% will be reserved or transferred to concern accounts.

d. Renewal amount will be disbursed entire amount to Headquarters. Membership amount disbursed as per Monetary Assistance sheet percentage. But Sponsorship amount fund will be kept in reserve for Functions, Events and Awareness. Donation amount will be reserve and used for Rehabilitation of Needy. Membership amount will be disbursed for curing Travelling and Daily allowances expenses.

Article 16: AUDIT AND ACCOUNTABILITY

a. Each unit of the IHRC shall cause the accounts of the IHRC to be maintained on receipts and expenses basis and get the same audited every year within 28th of February of the current year. A copy of the audited accounts or summary thereof shall be sent to the NEB within 31st March of every year. The financial year of the IHRC shall be 1st April to 31st March of each year.

b. NEB of the lower tiers shall maintain regular books of account on receipts and expense basis and do a Chartered Accountant audit the same every year within 28th February of the current year.

c. The NEB shall maintain books of Accounts of receipts and expenses basis and do a Chartered Accountant audit the same every year within 31st March of the current Year.

d. It shall be the duty of the National Executive Board to fill in the Income Tax, Wealth Tax Whenever necessary under the law of the land.

Article 17: RULE MAKING POWER

a. The National Executive Board shall have power to frame rules, regulations for the units, associate bodies issue instructions for proper working of the Byelaws holding of election every 2 years, holding of annual general meeting and in all matters not otherwise provided for.

b. To superintend, direct and control all units of the IHRC.

c. To take such disciplinary action as it may deem fit against any Board or individual for misconduct, willful neglect, or default and from a board, therefore.

d. The terms of reference of the Disciplinary Board so constituted by the National Executive Board may be altered/ modified from time to time as may be deemed fit by the National Executive Board.

e. Detail procedures of the Disciplinary Board for conducting enquiry shall be drafted by the members of the Disciplinary Board subject to approval of the National Executive Board.

RULES

UNDER THE BYE - LAWS OF IHRC

The National Executive Board makes the following Rules, for conduct of the functions entrusted with the various units and associate bodies.

RULE 1.

Short title, Commencement, and application.

a. These rules may be called IHRC Rules, 2022.

b. They shall come into force from the 01 April 2022.

c. They shall, unless otherwise provided in the rules, be applicable to State, District Tehsil & Taluka, or Mandal, (Town/Block), Ward/City Gram etc. levels.

RULE 2.

a. The State Executive Board, the State Boards, the District Boards, the Tehsil & Taluka, or Mandal Boards, the Town/Block Boards, the Ward/City Boards, and the gram polling Station Boards will abide by the Byelaws in letter as well as in spirit.

RULE 3.

a. The number of members and office-bearers of the Boards will be as specified in Article 7 of the Byelaws.

b. The National Executive Board shall have the power to amend it in keeping with the development from time to time.

RULE 4.

a. The procedure for enrolment of Grass root (Primary) member is as specified in the Article 9 of the Byelaws. For the entitlement to vote election a grass root (Primary) member will have to satisfy the condition that he/she has enrolled at least 21 (twenty-one) grass root members including himself / herself of the same board of which he/she is such a member.

b. The procedure for enrolment of Grass root (Primary) member is as specified in the Article 9 of the Byelaws. For the entitlement to contest election a grass root (Primary) member will have to satisfy the condition that he/she has enrolled at least 100 (one hundred) grass root members including himself / herself of the same board of which he/she is such a member.

RULE 5.

a. The State Executive Board, Departmental Boards, Cells, which has tenure of two years, will hold election every two years and will ensure proper functioning according to the extant Byelaws, hold annual general meetings and keep the National Executive Board fully apprised of the actions taken in all organizational matters.

b. The State Board, which has tenure of two years, will hold election every two years, and will ensure proper functioning according to the extant Byelaws, hold annual general meetings and keep the National Board fully apprised of the actions taken in all organizational matters.

c. The State Director Board, which has tenure of two years, will hold election every two years, and will ensure proper functioning according to the extant Byelaws, hold annual general meetings and keep the Director General Board fully apprised of the actions taken in all organizational matters.

d. The State Director Board Election will be taken by a Special Team Invented by Founder or Chairman at every 2 years of Election.

RULE 6. DISCIPLINARY RULES:

a. Disciplinary Board appointed by the National Executive Board has all powers of investigation enquiry of complaints against a member/unit and recommendation of final disciplinary action on such member/unit delegated on it by the National Executive Board. Disciplinary Board may suspend /Show cause Notice to concern/unit pending enquiry, if the situation merit, such a course of active in the opinion of Disciplinary Board.

b. The State Board will be responsible for maintaining discipline in the units in the sub-state levels. In the case of any indiscipline, misconduct or anti-IHRC activity noticed by the State Executive Board, then it should be informed to NEB, who shall take such disciplinary actions against the erring Board or individual member as are deemed proper.

c. The State Board may form a sub-Board for the purposes of clause above. The sub-Board shall cause an enquiry into the matter and may suspended the member concerned pending enquiry, if the situation, merits such a course of action depending upon the gravity of the allegation.

d. The State Board shall also bring to the notice of the National Executive Board any instance of indiscipline, misconduct or anti-IHRC activity of any member of the National Board, Foundation, Director General with appropriate recommendations.

e. On receipt of any recommendation in cases covered by clause(6c) above the National Board shall deliberate upon the matter, and if it be so decided, shall cause an enquiry into the matter and the member concerned may be suspended pending enquiry, if the situation merits such a course of action depending upon the gravity of the allegation/ office. The National Board may set up a sub-Board other than Disciplinary Board for the enquiry into the matter and to recommend to the National Executive Board for the action.

f. All Members should take prior approval from IHRC Headquarters for any event happening and it should be informed us maximum before 2 months and minimum before 15 days they should submit all details of event to HQ and take approval for all stationary, hoardings, board, flex, video, audio, social media poster design and structure, and also if they are taking event with any alliance partner e.g. Lions club , rotary club etc. they should get approval from HQ, all above rules are mandatory for smooth operation and compulsory, violating this rule by any member or any designated officer will be immediately terminated with immediate effect.

g. No members are allowed to take any amount in their personal account for any event if taken will be terminated immediately, Any member or any Anchor Host assigned by any team should give speech related to IHRC among people or among press media, but cannot disclose their personal biodata or their own personal business or any involvement under political party, found members will be terminated with immediate effect, Once approval application received by HQ then concerned team of HQ has to reply within one week of received approvals, if not than concerned officer looking all event affairs will be immediately terminated, All letter correspondence sent to any guest for attending event as guest, chief guest, VVIP, VIP etc. has to coordinate HQ before and take approval from HQ before visiting or mailing to above mentioned guest.

h. All Stationary Letters, Boards, Business Card, Letterhead etc. should be approved by HQ and can be used, with our standard design, if we found any member violating same must first destroy stationary and prepare new as per Standard Design, if not done may be terminated with immediate effect.

- i. The findings of the sub-Board will then be placed before the National Executive Board for such action as is deemed proper.
- j. The decision of the NEB will be final and binding.

RULE 7. BREACH OF DISCIPLINE:

Breach of discipline includes the following.

- a. Deliberately acting or carrying on propaganda against the program and decisions or by the way of social media against the IHRC.
- b. Deliberately disregarding rules or disobeying orders passed by any competent authority.
- c. Indulging in fraudulent action relating to IHRC funds, enrolment of members or election to Boards.
- d. Being guilty of offences involving moral turpitude, black marketing, adulteration, bribery, corruption, forgery, and embezzlement of IHRC funds.
- e. Deliberately acting in a way calculated to lower the prestige of the IHRC or carrying on propaganda against any IHRC functionary / unit with an intent to malign the victim/ social media sites.

RULE 8. NOTICES:

- a. Notice Can be issued at the instance of the President of the Board, competent to take disciplinary action, if he feels there is a prima facie breach of discipline against the Board or person concerned.
- b. No disciplinary action shall be taken without an opportunity being given to an individual concerned, to explain its or his/her case and answer such charges as are made against it or him/her.
- c. However, no Notice is required for Suspension, pending enquiry.
- d. Notice can be issued to the office bearers or grass root member, who is non-active to satisfy the service for IHRC, misusing name of IHRC for his own use.

RULE 9. APPEAL:

- a. Any member dissatisfied with the decision of the Disciplinary Board or his or her own board from where he is enrolled, may make an appeal to the SEB as 1st Appeal

(within 15 days) for redresses of his/her proposed punishment, And SEB has to give final decision within 15 days of the receipt of Appeal, if then also he or she is not satisfy can go for 2nd Appeal to NEB (within 8 days of SEB orders), and NEB has to take final decision in 15 days after the receipt of 2nd Appeal, And then also he or she is not satisfied can go for 3rd Appeal to Founder or Chairman Office (within 30 days of NEB orders) then after Founder or Chairman office has to pass a final order within 30 days of the receipt of 3rd Appeal.

b. The decision of the Founder or Chairman is final & binding.

RULE 10. INFRINGEMENT:

a. In case of any ad-hoc appointment in organization label, power lies as under:

b. In case of abolish an existing State/District specified in Article 4, NEB shall have the power to appoint ad-hoc States Board's District President.

c. State President have the power to appoint ad-hoc District Board's Tehsil/ Block / Town President for clause (10a) above.

d. Infringement of Byelaws of IHRC is Violation, and penalized with action to suitable to without prejudice to suit or quit.

RULE 11. UNDER ARTICLE 8 & 9 – MEMBERSHIP FORMS:

a. IHRC will aintHEME to the State IHRC Board shall print Membership forms. But the State Board may authorize District Board in writing to print membership forms, Any District Board, printing the membership forms without such authorization, shall be liable to disciplinary action.

b. Membership forms shall be serially numbered and in the case of those printed by District Board they should bear the name of the district concerned as well. Full details of forms so printed shall be supplied by the District Board to the State Board before they are issued to subordinate IHRC Boards.

c. In the case of membership forms. They should be bound in books of 100 forms each.

d. The District IHRC Board shall be primarily responsible for the enrolment of members in the district. The State Board shall issue membership forms to the District Board which in turn shall issue them to the subordinate IHRC Boards and through them to individuals. Not more than 1250 membership forms shall be supplied to an individual at a time.

e. If there are complaints against the subordinate IHRC Boards that they are not making available enough membership forms, the District Board may issue them to

individuals and may, if it deems fit, take disciplinary action against the Boards concerned. If there are complaints that the District Board are not issuing forms properly, the National Board shall directly issue forms to Boards and individuals and may also take disciplinary action against the District Board concerned.

f. Forms for enrolment of members shall in no case be issued to individuals who are not at least members of the IHRC.

g. When membership forms are issued to individuals or Boards, a signed acknowledgement shall be obtained in all cases and an undertaking to return the unused forms with proper accounts, whenever called upon to do so, should be obtained.

h. When individuals or Boards, a signed acknowledgement shall be issued return unused membership forms. In the event of any individual failing to return the unused forms and/ or accounts in time he shall be disqualified from contesting the organizational elections.

i. The State Executive Board shall maintain separate registers for the issue of forms to each Board or individual with their serial numbers and dates of issue and return of unused forms.

j. The DCs and the subordinate IHRC Boards should also maintain similar registers.

k. To give the IHRC a well informed and ideologically oriented cadre, Founder or Chairman at all levels shall participate in the study or important programme laid down by the NEB for Members, but if issues are important, then NEB should inform written letter prior one month before for the presence of Founder or Chairman.